

DIVERSITY POLICY POLLINATOR PARTNERSHIP (P2)

Pollinator Partnership recognizes that many people in our society experience discrimination or lack of opportunity for reasons which are not fair. These include: race, religion, creed, color, national and ethnic origin, political beliefs, gender, sexual orientation, age, disability (including mental illness), HIV status, marital status, responsibility for dependants, geographical area, social class, income level or criminal record. Pollinator Partnership is committed to a Policy of Equality of Opportunity which respects the identity, rights and value of each individual. Pollinator Partnership is positively committed to oppose all direct and indirect discrimination in the organization.

Pollinator Partnership will:

- challenge discrimination and lack of opportunity in its own policy and practice and will encourage other organizations and individuals to do the same.
- aim to create a culture that respects and values each others' differences and recognizes that difference/diversity is a great asset to the organization – to its work and the people it serves.
- ensure all Employees, Volunteers and Committee Members will be made aware of the objectives within this policy and encouraged to support its objectives.

Discrimination, bullying, harassment or exclusion are unacceptable and behavior of this kind will not be tolerated. Any breach of this Equalities Policy will be promptly dealt with within the Pollinator Partnership Disciplinary Procedure.